

BOROUGH OF MEDFORD LAKES, NEW JERSEY

ORDINANCE NUMBER 676

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION FOR
CERTAIN EMPLOYEES AND OFFICERS OF THE BOROUGH OF MEDFORD LAKES AND
SPECIFYING THE METHOD OF PAYMENT THEREOF**

BE IT ORDAINED by the Borough Council of the Borough of Medford Lakes in the County of Burlington, New Jersey that:

Section 1. The below listed salary guide as designated herein is fixed on an annual basis respective to the position listed below. All employees may be paid bi-weekly, monthly, or quarterly, as directed by the Borough Manager.

Overtime compensation for hours worked in excess of the regular workweek (40-hours) shall be at time and one-half rate.

Section 2. The rates of salaries stated herein are the rates and ranges. Employees may be paid up to these ranges at the discretion of the Municipal Manager. Members of the Police Department salaries are established in accordance with the agreement made between the Borough of Medford Lakes and the Medford Lakes Police Officer's Association and Superior Officer's Association. Such compensation, however, shall not be less than permitted by applicable State and Federal Law.

Section 3. The Manager, at his/her discretion, can hire replacement employees up to and including the present maximum rates as set forth in this Ordinance.

Section 4. All Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

Section 5. This Ordinance shall take effect immediately upon its final adoption and publication according to law.

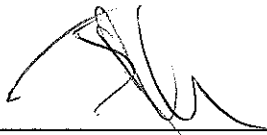
TITLE	MINIMUM	MAXIMUM
ADMINISTRATION		
Mayor and Borough Council	\$ 1.00	\$ 3,000.00
Municipal Manager	\$ 5,000.00	\$ 120,000.00
Deputy Municipal Manager	\$ 5,000.00	\$ 35,000.00
Municipal Clerk	\$ 5,000.00	\$ 80,000.00
Deputy Clerk	\$ 1.00	\$ 40,000.00
Chief Financial Officer	\$ 5,000.00	\$ 43,000.00
Fiscal Officer	\$ 5,000.00	\$ 40,000.00
Clerical Staff (FT and/or PT)	\$ 1,000.00	\$ 35,000.00
Clerical Staff (Hourly)	Minimum Wage	\$ 25.00
Recording Secretary (Per Meeting)	\$ 50.00	\$ 200.00
Tax Assessor	\$ 5,000.00	\$ 35,000.00
Tax Collector	\$ 5,000.00	\$ 55,000.00
Sewer Collector	\$ 5,000.00	\$ 45,000.00
Recycling Coordinator	\$ 1,000.00	\$ 10,000.00

Safety Coordinator	\$	1,000.00	\$	10,000.00
Secretary to Board	\$	1,000.00	\$	10,000.00
Rabies Clinic Assistant (per Clinic)	\$	75.00	\$	200.00
MUNICIPAL COURT				
Municipal Court Sound Recorder (per Session)	\$	25.00	\$	175.00
Municipal Court Administrator (Hourly)	\$	15.00	\$	50.00
Deputy Municipal Court Administrator (Hourly)	\$	15.00	\$	40.00
Deputy Municipal Court Administrator (on-call)	\$	15.00	\$	100.00
Municipal Judge	\$	500.00	\$	25,000.00
POLICE DEPARTMENT				
Police Chief	\$	60,000.00	\$	135,000.00
Police Lieutenant	\$	50,000.00	\$	117,000.00
Police Sergeant	\$	40,000.00	\$	105,000.00
Police Corporal	\$	40,000.00	\$	97,500.00
Police Officer (2nd to 8th year)	\$	30,000.00	\$	90,000.00
Police Officer (Academy & Field Trained)	\$	25,000.00	\$	55,000.00
Police Officer (Untrained)	\$	25,000.00	\$	45,000.00
Police Officer (Off-Duty Details) (Hourly)	\$	-	\$	85.00
Crossing Guards (Hourly)		Minimum Wage	\$	20.00
Special Police (Hourly)	\$	15.00	\$	25.00
Police Secretary	\$	500.00	\$	50,000.00
CONSTRUCTION DEPARTMENT				
Construction Official	\$	1,000.00	\$	30,000.00
Subcode Officials	\$	500.00	\$	6,500.00
Subcode Officials (Hourly & Per Inspection)	\$	15.00	\$	25.00
CODE ENFORCEMENT				
Code Enforcement Officer	\$	1,000.00	\$	11,000.00
Deputy Code Enforcement Officer	\$	500.00	\$	5,000.00
Zoning Officer	\$	500.00	\$	5,000.00
Deputy Zoning Officer	\$	250.00	\$	2,500.00
EMERGENCY MANAGEMENT				
Emergency Management Coordinator	\$	500.00	\$	5,000.00
Emergency Management Coordinator (During Emergency - NTE 100 Hrs.)	\$	20.00	\$	40.00
Deputy Emergency Management Coordinator	\$	250.00	\$	2,500.00
Deputy Emergency Management Coordinator (During Emergency - NTE 100 Hrs.)	\$	20.00	\$	40.00
FIRE DEPARTMENT				
Fire Official	\$	1,500.00	\$	6,000.00
Fire Inspector	\$	500.00	\$	2,500.00
Fire/EMS Technician (Hourly)		Minimum Wage	\$	16.00
Emergency Medical Services Administrator	\$	-	\$	3,000.00

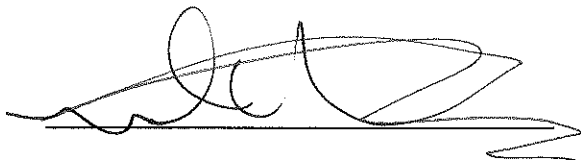
Special Projects Foreperson (Hourly)	\$	15.00	\$	65.00
Special Projects Foreperson	\$	2,500.00	\$	25,000.00
Firefighter Safer Grant (Per Call)	\$	5.00	\$	35.00
Fire Administrator	\$	500.00	\$	14,000.00
PUBLIC WORKS DEPARTMENT				
Certified Public Works Manager	\$	15,000.00	\$	90,000.00
Borough Engineer/Superintendent of Public Works	\$	15,000.00	\$	55,000.00
Assistant Superintendent of Public Works	\$	5,000.00	\$	75,000.00
Public Works Foreman (Hourly)	\$	18.00	\$	40.00
Public Works Laborer (Hourly)	Minimum Wage		\$	30.00
Mechanic	\$	15.00	\$	25.00
WASTEWATER DEPARTMENT				
Wastewater Operator	\$	5,000.00	\$	110,000.00
Borough Engineer/Superintendent of Wastewater	\$	15,000.00	\$	100,000.00
Backup Wastewater Operator	\$	5,000.00	\$	82,000.00
Wastewater Operator Assistant (Hourly)	\$	15.00	\$	35.00
Wastewater Laborer (Hourly)	Minimum Wage		\$	27,000.00

INTRODUCTION DATE – January 27, 2021

ADOPTION DATE – February 10, 2021



Thomas J. Cranston, Deputy Mayor



Mark J. McIntosh, RMC
Borough Clerk